

ORDINANCE NO. 658

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF CUDAHY AMENDING SECTION 2.08.020 OF CHAPTER 2.08 (CITY OFFICES) OF TITLE 2 (ADMINISTRATION AND PERSONNEL) OF THE CUDAHY MUNICIPAL CODE REGARDING HOURS OF OPERATION OF CITY OFFICES

WHEREAS, Section 2.08.020 of the Cudahy Municipal Code provides that City offices will be open to the public for business Monday through Friday; and

WHEREAS, the City Council has negotiated a new Memorandum of Understanding ("MOU") pursuant to Government Code sections 3500 et seq. with the Cudahy Miscellaneous Employees' Association, which provides for a "4/10" work schedule whereby employees will work 10-hour days, Monday through Thursday, to equal 80 hours each week; and

WHEREAS, the City Council finds that closing City offices every Friday will have benefits that include general fund savings related to reduced electricity and water usage and other overhead costs, and reduced travel costs for employees; and

WHEREAS, the City Council further finds that a 4/10 work schedule will decrease employee absenteeism and improve the City's ability to attract and retain talented employees, and thereby promote the health, safety, and general welfare of residents and other persons in the City; and

WHEREAS, the City desires that Cudahy Municipal Code be consistent with the MOU with respect to closure of City offices every Friday.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CUDAHY, CALIFORNIA DOES ORDAIN AS FOLLOWS:

SECTION 1. The recitals above are true and correct and incorporated herein by reference.

SECTION 2. Section 2.08.020 (City offices – Hours) of Chapter 2.08 (City Offices) of Title 2 (Administration and Personnel) of the Cudahy Municipal Code is amended as follows (underlining denotes additions; strikethrough denotes deletions):

The city offices shall be closed on Fridays, Saturdays, Sundays, and all holidays authorized by the city council by resolution. City offices shall otherwise be open to the public for business from 6:30 ~~7:00~~ a.m. to 5:00 p.m. on Mondays, Tuesdays, Wednesdays and Thursdays, ~~and from 7:00 a.m. to 4:00 p.m. on Fridays.~~

SECTION 3. Inconsistent Provisions. Any provision of the Cudahy Municipal Code or appendices thereto inconsistent with the provisions of this Ordinance, to the extent of such inconsistencies and no further, is hereby repealed or modified to the extent necessary to implement the provisions of this Ordinance.

SECTION 4. Severability. If any section, subsection, subdivision, paragraph, sentence, clause or phrase of this Ordinance, or any part thereof is for any reason held to be invalid or unconstitutional by a decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof. The City Council hereby declares that it would have passed each section, subsection, subdivision, paragraph, sentence, clause or phrase thereof, irrespective of the fact that any one or more section, subsection, subdivision, paragraph, sentence, clause or phrase would be subsequently declared invalid or unconstitutional.

SECTION 5. This ordinance shall take effect 30 days after its passage pursuant to California Government Code section 36937.

SECTION 6. The City Clerk shall attest to the adoption of this ordinance and shall cause the same to be published in the manner prescribed by law.

PASSED, APPROVED AND ADOPTED this 8th day of February, 2016.



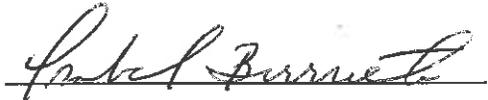
Cristian Markovich
Mayor

ATTEST:



Laura Valdivia
Interim City Clerk

APPROVED AS TO FORM:



Isabel Birrueta
Assistant City Attorney

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS
CITY OF CUDAHY)

I, Laura Valdivia, Interim City Clerk of the City of Cudahy, hereby certify that the foregoing Ordinance No. 658 was passed and adopted by the City Council of the City of Cudahy, signed by the Mayor and attested by the City Clerk at a regular meeting of said Council held on the 8th day of February, 2016, and that said Ordinance was adopted by the following vote, to-wit:

AYES: Sanchez, Hernandez, Markovich

NOES: Guerrero

ABSTAIN: Garcia

ABSENT: None



Laura Valdivia
Interim City Clerk

