

MINUTES

CUDAHY CITY COUNCIL REGUAR MEETING and CITY OF CUDAHY AS SUCCESSOR AGENCY and HOUSING SUCCESSOR AGENCY TO THE CUDAHY DEVELOPMENT COMMISSION JOINT MEETING

November 19, 2019 6:30 P.M.

1. CALL TO ORDER

Mayor / Chair Gonzalez called the meeting to order at 6:39 p.m.

2. ROLL CALL

PRESENT: Council / Agency Member Guerrero (arrived at 6:42 p.m.)
Council / Agency Member Lozoya
Council / Agency Member Garcia (arrived at 7:12 p.m.)
Vice Mayor / Vice Chair Alcantar
Mayor / Chair Gonzalez

ABSENT: None

ALSO PRESENT: City Manager Jose E. Pulido, City Attorney, Martin de los Angeles,
Assistant City Clerk, Richard Iglesias, Junior Deputy City Clerk, Andres
Rangel

3. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Vice Mayor Alcantar.

4. PRESENTATIONS

Presentation by Go Green Consultants, LLC Update

5. PUBLIC COMMENTS

Gustavo Mendez, commented that he attended the second annual Community Policing Conference, and expressed his enthusiasm to express his ideas and thoughts to Council members based on what he learned in that conference. He further expressed his disappointment at Council for not approving the urgency rent control ordinance at the previous Council meeting, urging Council members to do their research before voting on an item. He concluded his comments by asking the Council to unite for fair and just causes.

Jack Guerrero, spoke against the City's alleged insufficient internal control environment. He asked the council to join him in remediating the current ineffective fiscal conditions together. He cited the latest list from the California State Auditor ranking the City in the bottom seven in the state with the highest evaluation of risk with the potential of waste, fraud, abuse, and mismanagement, reflecting years of severe financial mismanagement. He further cited the findings from the California State Controller, quoting the findings found which included developing a comprehensive remedial plan, identifying milestones and timelines for completion. In addition the City Council should require periodic updates on the progress in implementing the remedial plan. Of those, he

highlighted none of those recommendations have been achieved. He referenced the City's self-evaluation report finding that only 20% of those recommendations from the California State Auditor have been remediated, and none of it has been independently evaluated by a qualified third-party agency. He went on to express his grave concerns for the City's catholic community, regarding the City's confrontations with the church. He mentioned that at the last meeting he asked to bring this item for discussion, with no success. He told Council the catholic church is expecting a peaceful procession on December 12th, and is concerned the City is cracking down on Catholics, urging Council to allow the catholic community to successfully have their procession.

6. CITY COUNCIL COMMENTS

Council Member Lozoya, asked City staff that two items be placed on the next Council agenda: information about Clara and River road, specifically about its maintenance as well as discussion regarding parking spaces painted on City streets.

Council Member Guerrero, asked City staff to formally agendize the church issue, and wants clarification from the City Manager, Council, or City staff regarding on why it was denied for this Council Meeting. He reminded that the Catholic community is prevalent in the City, and therefore should not be ignored or marginalized by City Council. He yielded the remaining balance in time for City staff to explain why the Catholic church procession discussion item was not formally agendized for tonight's meeting.

Vice Mayor Alcantar, highlighted the recent wheelchair basketball tournament the City hosted at Clara Gym. She went on to comment on Clara Gym's floor's poor state, and asked City staff to identify opportunities from funding sources or partnerships to help fix the floor. She concluded her comments by highlighting the Neighborhood Watch Meeting that was recently hosted in her block.

Mayor Gonzalez, highlighted the recent wheelchair basketball tournament and concluded his comments by highlighting his recent trip to Israel, reevaluating his role to serving the City.

7. CITY MANAGER REPORT (information only)

8. REPORTS REGARDING AD HOC, ADVISORY, STANDING OR OTHER COMMITTEE MEETINGS

Vice Mayor Alcantar reported out of the HUB Cities Committee

9. WAIVER OF FULL READING OF RESOLUTIONS AND ORDINANCES

Motion: It was moved by Vice Mayor Alcantar and seconded by Council Member Guerrero to waive the full reading of resolutions and ordinances. The motion carried (5-0-0) by the following roll call vote.

AYES: Garcia, Guerrero, Lozoya, Alcantar, and Gonzalez
NOES: None
ABSENT: None
ABSTAIN: None

10. CONSENT CALENDAR

- A.** Consideration to Review and Approve the Drat Minutes of November 5, 2019, for the Regular Meeting of the City Council and the Joint Meeting of the City of Cudahy as Successor Agency and Housing Successor Agency to the Cudahy Development Commission

Presented by the Assistant City Clerk

The City Council is requested to approve the City Council / Successor Agency Draft Minutes for November 5, 2019.

Motion: It was moved by Vice Mayor Alcantar and seconded by Mayor Gonzalez to review and approve the City Council / Successor Agency Draft Minutes for November 5, 2019. The motion carried (4-1-0) by the following roll call vote.

AYES: Garcia, Lozoya, Alcantar, and Gonzalez
NOES: Guerrero
ABSENT: None
ABSTAIN: None

11. PUBLIC HEARING – NONE

COUNCIL MEMBER GONZALEZ MOVED ITEM 12A AFTER CLOSED SESSION

12. BUSINESS SESSION

- A.** Consideration to Replace and Supersede Resolution No. 16-01 and Approve a Resolution No. 19-30 Adopting the Memorandum of Understanding (MOU) Between the City of Cudahy and the Cudahy Miscellaneous Employee's Association (CMEA) (July 1, 2019 - June 30, 2022)

Presented by the Human Resources Manager

The City Council is requested to replace and supersede Resolution 16-01 and adopt Resolution No. 19-30 approving the Memorandum of Understanding (MOU) between the City of Cudahy and the Cudahy Miscellaneous Employee's Association (CMEA) for July 1, 2019 - June 30, 2022.

Motion: It was motioned by Vice Mayor Alcantar and Seconded by Mayor Gonzalez to replace and supersede Resolution 16-01 and adopt Resolution No. 19-30 approving the Memorandum of Understanding (MOU) between the City of Cudahy and the Cudahy Miscellaneous Employee's Association (CMEA) for July 1, 2019 - June 30, 2022. The motion carried (3-1-0) by the following roll call vote.

AYES: Garcia, Alcantar, and Gonzalez
NOES: Guerrero
ABSENT: None
ABSTAIN: Lozoya

13. COUNCIL DISCUSSION – NONE

RECESSED TO CLOSE SESSION AT 7:28 P.M.

14. CLOSED SESSION

- A.** Closed Session Pursuant to Government Code Section 54957 – Public Employee Performance Evaluation
Title of Employee: City Manager

- B.** Closed Session Pursuant to Government Code Section 54957.6 – Conference with Labor Negotiator
City’s Designated Representative: Victor Ponto, City Attorney
Unrepresented Employee: City Manager
- C.** Closed Session Pursuant to Government Code Section 54957.6(a) – Conference with Labor Negotiator Regarding Represented Employees
City’s Designated Representative(s) for Negotiations: City Manager Jose E. Pulido and Special Counsel Oliver Yee
Employee Organization: Cudahy Miscellaneous Employees Association (CMEA)
- D.** Closed Session Pursuant to Government Code Section 54956.9(d)(2) and 54956.9(e)(2) – Conference with Legal Counsel – Anticipated Litigation

15. CLOSED SESSION ANNOUNCEMENT

Deputy City Attorney Martin de los Angeles reported out for each closed session item. Regarding 14A, direction was taken. Regarding item 14B, direction was given, no action was taken. Regarding Item 14C, counsel was given, no fixed action was taken. Regarding item 14D, item was not discussed.

16. ADJOURNMENT

The City Council / Agency meeting was adjourned at 8:13 p.m.

Jose R. Gonzalez
Mayor

ATTEST:

Richard Iglesias
Assistant City Clerk